



Modern Slavery Statement

Our Organisation

Victorious Academies Trust is a multi-academy trust based in Tameside and Derbyshire covering two local authority areas. The Trust employs all staff, both centrally and in its academies and our academies cover the primary sector.

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Our determination to make a difference is rooted in moral purpose. We have a vision for education that builds pathways for all, focusing on personal strengths, academic progress, character development and progress to employment.

The Trust is a non-profit organisation; a company limited by guarantee and an exempt charitable trust. The Board of the Trust has approved this statement in relation to section 54 of the Modern Slavery Act 2015.

Risk management

Via its comprehensive risk management strategy, our Trust measures and controls operational and strategic risks to ensure that the organisation is and remains strong and sustainable.

Supply chains

In keeping with our Trust's commitment to improve outcomes and life chances for young people and to impact positively upon the communities it serves, the Trust wholly endorses the Modern Slavery Act and is committed to ensuring its suppliers of services and or goods comply with the same. This extends to its procurement of any new or renewed contracting arrangements. Our Trust will include - as a matter of course - a contractual clause requiring principal and sub-contractors to adhere to this legislation, adherence to which will be evaluated routinely.

Policies and Procedures

The Trust has reviewed its existing policies and procedures to support good practice and challenge Modern Slavery and human trafficking. All policies are equality impact assessed.

- Adhere to Keeping Children safe in Education / Child Protection policy in each academy
- Equality and Diversity Statement and Policy
- Adhere to the Finance Regulations
- Guidance re gifts and hospitality
- Pay Policy
- Procurement and Tender Process Guidance
- Safer Recruitment Guidance (Right to work/DBS checks)
- Whistleblowing Policy

Training and Due Diligence

The Procurement department is vigilant to the risk of modern slavery through our supply chains, operating under clear guidance. The Trust Board, Executive and Academy Senior Leadership Teams are committed to ongoing compliance.

This statement received approval by the Finance, Business and Audit Committee of the Board of the Trust, on 2nd March 2020.

Victorious Academies Trust | Mossley Road | Ashton under Lyne | OL6 9RU
E-mail: info@victoriousacademies.org