

## Modern Slavery Statement

### Our Organisation

Victorious Academies Trust is a multi-academy trust based in Tameside and Derbyshire covering two local authority areas. Our Trust employs all staff, both centrally and in its academies and our academies cover the primary sector.

Our determination to make a difference is rooted in moral purpose. We have a vision for education that builds pathways for all, focusing on personal strengths, academic progress, character development and progress to employment.

Our Trust is a non-profit organisation; a company limited by guarantee and an exempt charitable trust. The Board of our Trust has approved this statement in relation to section 54 of the Modern Slavery Act 2015.

### Risk management

Via our comprehensive risk management strategy, our Trust measures and controls operational and strategic risks to ensure that the organisation is and remains strong and sustainable.

### Supply chains

In keeping with our Trust's commitment to improve outcomes and life chances for young people and to impact positively upon the communities it serves, our Trust wholly endorses the Modern Slavery Act and is committed to ensuring its suppliers of services and or goods comply with the same. This extends to our procurement of any new or renewed contracting arrangements.

### Policies and Procedures

Our Trust has reviewed its existing policies and procedures to support good practice and challenge Modern Slavery and human trafficking. All policies are equality impact assessed.

- Adhere to Keeping Children safe in Education / Child Protection policy in each academy
- Equality and Diversity Statement and Policy
- Adhere to the Finance Regulations
- Guidance re gifts and hospitality
- Pay Policy
- Procurement and Tender Process Guidance
- Safer Recruitment Guidance (Right to work/DBS checks)
- Whistleblowing Policy

This statement received approval by the Finance, Business and Audit Committee of the Board of our Trust, in **March 2020**. This document will be updated in the 2022/2023 academic year.